

# Workload Ad Hoc Committee

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# New EE Workload Policy

- The regular teaching workload is 3 courses per year. Modifications to the teaching workload are at the chair's discretion.
- Motion: Accept New EE Workload Policy

# Supplementary Slide

- What is an expenditure?
  - We know it when we see it.
- What is a merit review?
  - A process performed by the chair or executive committee that places you into one of 4 categories:

	<i>raise</i>	<i>typical fraction of faculty</i>
<i>Tier 1:</i>	<i>2% + 2×extra</i>	<i>~1/4</i>
<i>Tier 2:</i>	<i>2% + extra</i>	<i>~1/2</i>
<i>Tier 3:</i>	<i>2%</i>	<i>~1/4</i>
<i>Tier 4:</i>	<i>0%</i>	<i>rare</i>

# Recommendations

- Transparency and predictability of process is essential.
- Number of faculty with increased teaching/service loads should be made known.
- Statistics on expenditures and proposal submissions should be on the EE intranet.